

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1317-01  
Bill No.: HB 548  
Subject: State Employees; Salaries  
Type: Original  
Date: March 2, 2011

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Bill Summary: This proposal allows nonexempt state employees to have the option to retain up to eighty compensatory hours at any time during the year.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2012	FY 2013	FY 2014
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2012	FY 2013	FY 2014
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2012	FY 2013	FY 2014
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2012	FY 2013	FY 2014
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2012	FY 2013	FY 2014
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials at the **Office of Administration (OA)** assume the proposed legislation would have limited impact on the Office of Administration / Division of Personnel (OA/DOP), as they are not covered by Chapter 105.935, RSMo. However, table set up would be needed and reference tables would need to be created for the SAM II system in order to automate pay out of any compensatory time balances that exceeded 80 hours for the affected employees or agency timekeeping staff would need to regularly pay off comp time hours of employees covered by 105.935.

OA assumes there could be a fiscal impact for the agencies who employ staff covered by the proposed legislation. However, it would be difficult to predict with any certainty or accuracy how many hours of comp time would be accrued over 80 hours, the pay rates of the staff involved and when the excess comp time would need to be paid. Therefore, the fiscal impact is unknown.

Officials at the **Department of Corrections, Department of Mental Health, Department of Social Services** and the **Missouri Veterans Commission** assume that there is no fiscal impact from this proposal.

**Oversight** assumes that the agencies affected by this proposal indicated that there is no fiscal impact to their agencies.

<u>FISCAL IMPACT - State Government</u>	FY 2012 (10 Mo.)	FY 2013	FY 2014
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2012 (10 Mo.)	FY 2013	FY 2014
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

### FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

JH:LR:OD

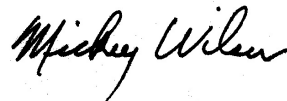
### FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

Department of Corrections  
Department of Mental Health  
Department of Social Services  
Missouri Veterans Commission  
Office of Administration



Mickey Wilson, CPA  
Director  
March 2, 2011